



School Council Handbook

gumdaless.eq.edu.au

Contents

PRINCIPAL'S STATEMENT	3
GUMDALE STATE SCHOOL MISSION STATEMENT	4
ROLE AND CODE OF CONDUCT	4
FUNCTIONS	5
MEMBERS.....	5
SCHOOL ADDRESS AND CONTACT DETAILS	5

PRINCIPAL'S STATEMENT

Gumdale State School became an Independent Public School in 2016. Gumdale has a tradition of academic excellence, a dynamic curriculum, innovative learning, outstanding NAPLAN results, exceptional music & sporting programs and a high level of community engagement.

The Gumdale State School Council will play a key role in the monitoring of the strategic future direction of the school. As key decision makers for the school, council members will set the direction, in collaboration with the Principal to ensure the pathway to achieving success is clearly articulated and understood by the community.

Gumdale State School encourages all students to strive for personal excellence and be “always our best” in an inclusive environment where all members of our school community are welcomed.

Kind regards,



Phil Savill
Principal



GUMDALE STATE SCHOOL MISSION STATEMENT

The foundation of the School Council is to provide consistent support to the administration team, staff, students and parents of Gumdale State School.

Our overarching mission is to drive the growth of the school to be a Centre of Excellence within the curriculum learning areas of Science, Technology, Engineering, Arts and Maths (STEAM). This goal will help ensure the ongoing improvement of educational outcomes and values for all children enrolled at the school and prepare them for the society they will potentially become leaders of.

Our Mission Statement is underpinned by an enriched learning environment, innovative teachers and administration team and our culture of “Always Our Best”.

We will achieve this by;

- Being actively consulted in the employment of senior administration team members to ensure consistency and strength of leadership for the entire school
- Promoting the employment of highly qualified, experienced staff (teaching and non-teaching) through clear communication of expectations to the administrative team
- Ensuring longevity of employment of quality staff (teaching and non-teaching) through support for initiatives that lead to engaging, effective and meaningful incentives beyond the standard remuneration options, professional development, a focus on personal health and growth and other retention incentives
- Ensuring the Council supports the senior administration team in fostering a positive social tone within the school.

ROLE AND CODE OF CONDUCT

Gumdale State School is an Independent Public School. We are a member of an elite group of Foundation Government schools which will be administrated by a School Council.

The School Council monitors the school's strategic direction, which includes:

- Approving plans and policies of the school of a strategic nature and other documents
- Affecting strategic matters, including the annual estimate of revenue and expenditure for the school
- Monitoring the implementation of plans, policies and other documents
- Advising the school's Principal about strategic matters.

The Code of Conduct sets out the expected standard that school council members should adhere to at all times in interactions in the School Council and with the wider school community. The Code of Conduct is intended to aid all members of our school community to work as a cohesive group in partnership with the school. Further, it is intended to promote and maintain the highest standard of ethical behaviour by School Council members.

School Council Members undertake to:

- Act with integrity and impartiality as a School Council member
- Promote the public good as a School Council member
- Be committed to the system of governance as a School Council member
- Act with accountability and transparency as a School Council member
- Be committed to a path of continuous learning and growth.

FUNCTIONS

The Council must perform its functions in a way that achieves the best learning outcomes for the school's students.

The Council may only perform its functions in relation to the school for which it is established. The Council is not part of the Department of Education and Training, is not a body corporate and does not have a separate legal identity.

The Council may not:

- Interfere with the management by the school's Executive Principal of the day-to-day operations of the school and its curriculum
- Make operational decisions about the use of teaching or learning resources at the school
- Make decisions about the individual teaching style used, or to be used, at the school
- Make a decision that is contrary to law or a written policy of the department
- Have control of funds
- Enter into contracts
- Acquire, hold, dispose of or deal with property
- Sue or be sued.

MEMBERS

The Council consists of staff, parent and community representatives. The Principal and the Parent and Citizens Association President are automatic members of the Council. For a current list of members, please refer to Gumdale State School [website](#).

SCHOOL ADDRESS AND CONTACT DETAILS

Address:	677 New Cleveland Road Gumdale Qld 4154
Postal address:	PO Box 6 Gumdale Qld 4154
Phone:	(07) 3902 8333
Email:	admin@gumdaless.eq.edu.au